

SENATE BILL 4114

By Tracy

AN ACT to amend Tennessee Code Annotated, Section 49-2-301; Section 49-2-303 and Section 49-3-306, relative to education.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 49-2-303(b)(9), is amended by deleting the subdivision in its entirety and substituting instead the following:

(9) Prepare annually, a budget request for the school under the principal's care and submit the budget request to the director of schools. The annual budget request for the school under the principal's care shall be prepared and presented in collaboration with the director of schools for the school board's approval. Such budget request shall set forth a plan for the cost of operation of the school for the school year beginning July 1, following, or on such date as otherwise provided by charter or act of the legislature, public, or private. Upon approval of the LEA's budget, the director of schools shall assign to each principal the responsibility for and authority over the cost of operation of the principal's school.

SECTION 2. Tennessee Code Annotated, Section 49-3-306(h), is amended by deleting the subsection in its entirety and substituting instead the following:

(h) Notwithstanding any other provision of this section to the contrary, an LEA may develop, adopt and implement a differentiated pay plan under guidelines established by the state board of education and in compliance with § 49-5-611 to aid in staffing hard to staff subject areas and schools and in hiring and retaining highly qualified teachers. Utilizing BEP 2.0 revenue identified by the state department of education, the differentiated pay plan's compensation to teachers shall not exceed fifteen percent (15%) of the average instructional salary for Tennessee and shall be in

accordance with the guidelines of the state board of education for compensating teachers. Such plan shall be reviewed and evaluated annually to consider any change in circumstances regarding the hiring and retention of highly qualified teachers in the LEA's schools and subjects taught or any necessary revision or restructuring of the plan. No plan or revised plan shall be implemented prior to approval of such plan by the department of education.

SECTION 3. Tennessee Code Annotated, Section 49-2-301(b)(1)(KK), is amended by deleting the subdivision in its entirety and substituting instead the following:

(KK) Authorize each principal, in collaboration with the director of schools, to make staffing decisions regarding administrative personnel for the principal's school;

SECTION 4. This act shall take effect upon becoming a law, the public welfare requiring it.